

**APPROVED DECEMBER 29, 2008**

The meeting was called to order at 9:15 AM by Chairman Charles Kimball. Present were Doug McElroy, Rich Violette, Mike Nygren, Andy Kohlhofer, School Board Representative Peg Pinkham, Pat Martel, Selectmen Donald Gates, and Recording Secretary Jeanne Nygren.

School Board Members and members of the public present were Supt. Norman Tanguay, Annmarie Scribner, Chris Kenneway, Principal Dawn Lewis, Ida Keane, Facility Director Scott Brown, Cathy Toomey, Sherri Ficker, Financial Administrator Bonnie Sandstrom, and Bill Marston Interim Principal middle school. The meeting was recorded by Neil Rowland.

Chairman Kimball set the ground rules of today's meeting which will be if anyone wants to speak from the audience they are to request to speak and get permission by the chairperson. The Chairman will call a periodic break. This was motioned by McElroy, seconded by Nygren, all Budget Committee members were in favor.

Pinkham said if anyone can't hear them to please let the Committee know. Keane asked if there were any handouts provided. Introductions were provided of everyone sitting at the head table.

Kimball said the purpose is to go through the proposed budget. Pinkham asked if this would be done line item by line item or a different format. Tanguay received the questions on Thursday from the Budget Committee and they can answer most of them today. He stated there is a joint meeting between Sanborn Regional School and Fremont School Board regarding the tuition contract to go over the questions regarding tuition and to try to resolve some issues. He felt going through function by function is informative. The school developed all the functions and an example on page 15 by object code. These two pages provide a summary of the budget. Sandstrom handed out object sheets as a resource. This will be an easier way to follow. Example given was on salaries in the budget book. Tanguay said under the teacher's contract they must include the step in the operating budget under the new law. Superintendent's office is not covered by a contract agreement and this line gets increases based upon performance by individual. There is also money for a new middle school principal to cover this position. Tanguay will go through to identify new staff, the 7th 8th grade math teacher is a new position. Pinkham said the board had a lot of discussion to have a coach and this is a second teacher. Pinkham said that with the number of students they need another math teacher. Tanguay will go through all the new positions again which are a new math position, speech position, 1/2 computer tech position, computer technology from 50% to 100%, administrative secretary 3/4 position, special education director and secretary 1/2 position.

Kenneway said with regards to speech they have already budgeted for three this year. This is a position that wasn't filled. Pinkham said there is a critical shortage in speech positions and they are filling this position by contractual services. When this position is filled the contractual services will drop.

**SALARIES-** \$ 3,775,375.48 total increase of \$ 276,628.42

Dawn Lewis will talk why as to we need a new math teacher. We are losing a small 8th grade class; the incoming will require an additional home room teacher. They are deciding what that home room teacher needs. They decided to search for a math teacher and want to equalize the math teaching. McElroy asked what the numbers of students are. Tanguay cited a change on page 4 figures. Lewis stated the Spec Ed program tries to keep the ratio and how many can be accepted on a tuition basis. Pinkham said basically they take every one identified and they also want them to be part of a daily curriculum with non-identified children. This reflected number is the one we are paying for, the rest are tuition paying.

Kohlhofer asked what the law states for the maximum per classroom. Pinkham said this is complicated, it is by age, square footage of the classroom, etc.

At 9:45 AM School Board member Deb Genthner came into the meeting and was introduced.

Tanguay said a typical classroom is 900 square feet to be within fire codes and that our current operating capacity is 518. Kohlhofer asked what the max for each classroom is. Lewis said that preschool operates under different regulations and guidelines.

Tanguay cited an error on page 4 in the enrollment figure to be 549 and not 577 for the Budget Committee to adjust their books. Corrected pages will be provided to replace these pages in the books by the School Board.

Pinkham brought up questions from the other night that there are some small class size enrollments and if a class is dropped and combined then the tabulation is over the capacity required for DOE. Pinkham said the benefit is for the children.

Nygren said they succeeded in 2008 with 111 students with math scores and now with only 2 new students why do they need a new teacher this year. Is this to reduce the workload or did we fail? This question answer will be given at a different time and Pinkham said they can get back with clear answers. Genthner had figures that the current 8th grade class is small.

Kohlhofer commented that he understands that the new everyday math set forth is posing problems for the students when they reach junior high school and is this why they want to hire a new math teacher. Marston said this requires a different teaching method to provide the students 2 or 3 ways to get the answer to the question. Kohlhofer thought this may have the students struggling with this new method and don't understand it but with the old method once the skills are learned, they will be successful in math. Marston said no.

Kenneway wanted to note an error on page 5 the second column is 08/09 not 07/08.

Tanguay noted an increase in one half time position in computer technology. Pinkham said last year they were trying to be prudent from the School Board view and cut positions and they cut this position in the hope to be able to meet the needs of the students and technology. This has not been working out with this cut and this expertise is still needed and they had to bring in a consultant. They are asking to reinstate this position because it didn't work out. This position needs to be a full time position again.

Tanguay spoke on the hours in the office of the Superintendent. They generally run 100 hours per week. These hours are 30 secretarial, 40 administrative and another at 30 financial. Most other town's run 150 hours and have an additional accounts payable clerk. Because we have had trouble keeping up when they became SAU 83. Due to the finance part of it to be able to concentrate on finances and not have to do payroll, this requires an account clerk. This is a vital position. They had a survey and other SAU's use 160 hours; each one had a bookkeeper and human resource person. Tanguay does Human Resources, and an account clerk does payroll and accounts payable, Bonnie Sandstrom does all the finance part of it. Two positions are 30 hours. Nygren asked how long they have been operating with two part time people. Scribner replied all this year and some of last year.

The explanation in the salary adjustment of \$26,537.22 on page 99 of budget book this shows all this staff is not part of a collective bargaining agreement. They have no contracted agreement. This is a salary adjustment at 4 1/2 percent. Each position is evaluated by their position by their performance. Page 99 lists all these positions that get these adjustments.

Spec Ed position Lewis asked for a Spec Ed director as she has been doing this position. As years have gone by she is realizing it is becoming difficult to do two full time positions. The new Sped Ed regulations have increased in both Federal and State requirements. Kohlhofer asked on these rules when it was adopted. Lewis replied June 30 this year. Federal was a year before and State comes a year later than the Federal rules. With the new rules and requirements and that she has Spec Ed staff that may be retiring her fear is there won't be enough time to give the new person direction. This year she is asking for some help.

Kohlhofer asked for an example of a new rule. Lewis has to track post requirements of their students after graduation which they never had to do before. There are new rules in identification on how student gets a learning disability. Lewis said this requires intervention services. The job is getting bigger and she is concerned about maintaining quality work on both positions. Kohlhofer asked if there is an increase in revenue on these requirements. Lewis said of course not this is beyond her control and there will probably be a decrease because the State is reducing across the board.

Kohlhofer stated the State constitution requires that the State pay for any new mandates unless we choose to pay for them. Pinkham asked how do we get them to pay? What is the mechanism for billing for this? Kohlhofer said what if we can't afford them. Pinkham asked do we have to properly educate our children. Nygren said on mandates, if you choose to fund, it you do it. They leave an option not to fund it and there may be repercussions on this.

On the secretary position, Marston felt that two secretaries were sufficient. He wanted to live with this situation before making an assessment. He felt they needed to increase this position by 1/2 position. Because of duties of each secretary that is time consuming they feel there is a need in additional daily secretarial functions. He can provide a list of functions that these two secretaries provide. He is amazed we are doing what we are doing as well with the staff we have. He feels with the additional agenda on the horizon they will need this position in order to keep their quality of assignments to maintain more accountability, to the community, State and Federal agencies in filing of reports. Parents feel increasing the communication in our community requires support. Martel asked to check the figures on this position as one sheet on page 97 says \$14,049.00 and on the report page 5 or 6 states \$18,589.60. Tanguay will get the answer to this question.

A motion to take a break was made at 10:40 AM by Chairman Kimball. The meeting was called back to order at 10:50 AM by Chairman Kimball.

Mr. Tanguay stated that because Mr. Marston has to leave due to a death in his family the order will be changed on presentation and they will go through books and curriculum material, software, new equipment and furniture and supplies lines next.

On 7914-supplies line Violette asked that since student numbers are down to 549 instead of 577 will there be an additional adjustment in this line item. Tanguay said yes.

**SUPPLIES-**\$ 118,795.00 increase of \$2,269.00.

Going through this section Lewis said that test materials increased \$2,000.00 Lewis stated this is because an increase in tests. There was a reduction in supplies as she went through what is in the building and what is needed as far as the students needs. Gift & Talented program has no increase for next year. Lewis provided a handout to the Budget Committee on the job duties and responsibilities of this position. The assembly program athletics is up \$2,000.00 and Lewis said this is a request for new uniforms for one of the sports. PBIS (Positive Behavior Intervention and Support) Marston said increase is additional program materials for implementation of PBIS in all grades. Lewis said this is for response to

intervention. This is supplies required to supply to the students prior to this program. Nygren asked if this should be Special Ed. Lewis said this is services prior to the identification of the specific disability.

Marston said this also pays for officials that do games and their coaches for their associations. They establish annual rates that are charged to the school to officiate games which include travel. The school has no control over these charges.

In guidance a reduction of \$1000.00. Health supplies \$1,009.00 reduction Speech test materials reduction \$100.00. Lewis said money is spent as it is needed. New version of testing would be an increase. Kohlhofer said that only \$437.00 was spent in 2007/2008, why \$1,000.00 now. Martel said they only have spent \$25.00 so far. Lewis said they didn't update their last speech test; there are record books that cannot be copied and she won't spend the money unless it is needed. Spec Ed admin reduction \$1,100.00 School administration \$12,500.00.increase.

**BOOKS, CURRICULUM MATERIAL-\$ 53,758.00-decrease of \$8,792.00**

This explanation is in regular instruction reduced \$7,552.00. Marston said as far as middle school for this coming year for additional instructional equipment to help support new emphasis on teaching science. Lewis also a reduction in math material. The very day math program supplied new books, some books are on line and they don't have to purchase as many books. \$2,631.00 reduction in workbooks/curriculum material.

Workbook Spec Ed reduces \$1,000.00 Lewis stated looking at what we have and what is needed for next year because on line information they don't need to order as much.

1100 account Marston which is instructional account that includes 7 object accounts, supplies, struct equip, textbooks, equipment 2008-09 next years figure is a lowering due to realignment in coding. EX. It was customary to include equipment in supplies and curriculum material account. Marston didn't know how much instructional equipment was needed. Supplies are consumable equipment isn't. He wants to look at a budget and look how much is going toward consumable supplies and how much isn't. Bottom line we are close in requesting monies next year. Much of increase in 1100 account is going to increase the new equipment, which is in part if not in total, to help with new science program, now being developed for all grades, not just 7 and 8. This is inquiry based. This increases the equipment phase. Overall instructional request is about the same as last year.

The guidance line is up \$60.00. Improvement of instruction down \$300.00 Total shows a decrease of \$8,792.00. Kohlhofer asked if this can be seen in another part of the budget. Marston answered yes.

**SOFTWARE-\$27,958.00-increase of \$8,158.00.**

In software for regular education there is an increase of \$4,700.00. Kohlhofer asked why. Marston said the move of software's licences went into this account. \$4,000.00 from guidance into this account. Special education up \$1300.00. Lewis said this software that is specific to a number of children going into 3rd grade that has specific communication needs. This allows them to access this curriculum quickly. Pinkham asked have they sought software grants? Lewis said for what we need she hasn't written any grants. Pinkham said a lot of software companies will provide funds and maybe someone can be delegated this. Lewis said this kind of software is only offered by one company due to the specifics that are necessary.

The health software up \$958.00 to add another renewal for the Nurse. SNAP renewal is \$279.00 and the other is an additional user which is \$679.00. Pinkham commented that the license should be for both. Scribner will check into this.

Kohlhofer asked about the \$1,000. for Gifted and Talented what type of software is this. Lewis feels this is an error and that it was moved into regular education software, 1100-5650. Tanguay said this is a \$1000.00 reduction to the software totals. Kohlhofer asked what this software provides. Lewis stated each student has an account for a way to differentiate their learning needs. Speech Education Administration of \$2,000.00 Lewis thinks that this program account is also duplicated. Special Education administrative computer software is up \$200.00. Lewis helps with paperwork for students needing notices and evaluation. This cost is per student. Lewis said on speech computer software that this is for a specific group of kids. Aerobics is for a general type of students. Lewis said aerobics is another way for language impaired students to train their brain to make sensible associations which is key to reading.

Total line \$9,158.00 to reduce \$8,158.00 with a question of an additional \$2,000.00 reduction after this is investigated by the School Board.

**NEW EQUIPMENT & FURNITURE-\$71,883.00-increase of \$27,070.00**

For regular education an increase of \$2,721.00

The increase of \$11,447.00 is in new instruction equipment Marston stated the total instructional budget increase is because the supply budget this year was \$33,000. Next year is a difference of \$9,700.00. This is reflected in this increase and placing into the proper account on the spending of this money. Increasing the inquiry based approach of teaching will increase new furniture. For example a fume hood for specific tests. Ellis School does not have a room identified as a science lab. Some experiments can't be done without certain equipment such as this fume hood. This different approach in the teaching of science is a necessary expense in this program. On the RECAP test the entire State did not do well in science. To help students understand specific questions and problem solving they are more than likely not to come up with the right answer. Ellis students didn't do quite well in the RECAP test this year, but looking back to this should have been started further back in the educational process and not in the 8th grade. They are trying to lower this inquiry testing technique into the lower grades to make progress in this teaching approach.

Lewis stated in elementary level, teachers ask for reader's workshops requests were classroom books, writing journals, handwriting. Younger students are not doing much on computers. To train your brain you need to write it out. Elementary requests are different than the middle school and they are doing more on the computers.

Kohlhofer asked what they are replacing this year. Lewis said they don't have a full time tech person who keeps accurate records. Replacement equipment for mice, keyboard replacements, etc.

Marston said they spend \$4,500.00 each year to replace classroom desk and chairs. Scott Brown had brought some tops so they don't have to replace the whole desk and they can replace just the tops of desks. This request was not put into this budget. New Sped Ed computer equipment increase \$500.00 Athletic assembly program increase \$2,828.00 just for uniforms. New health equipment increased \$1452.00. Speech \$700.00 increase. Kohlhofer asked what is new from last year. Lewis said new voice training articulator equipment for auditory. Lewis said the current equipment is so specific for the students needs. This is not generic equipment. Kenneway asked what is done with old equipment and is it kept. Lewis said yes as it may be needed in the future. Lewis said most of these are small articles.

Speech Furniture has a \$250.00 increase for desk, chair and cabinet. Occupational therapy increase \$150.00 Lewis said more for sensory integration needs. They require mats and bolsters mainly.

Pinkham thinks all documentation can be scanned and filed into another place. Pinkham said we are not meeting the law if they are not in fireproof files. This gives you proper documentation backup. Pinkham would like to pull these items out of the budget to review what savings there could be.

In regards to the new AV equipment and a \$400.00 increase, Kohlhofer asked what new equipment is being purchased. Lewis will get back to the Committee on this line.

An increase in computer technology of \$8,500.00 Lewis said this is where they are on a replacement schedule for computers. Replacing office equipment of \$1,300.00 is on the intercom system. Brown added that this is a 20 year old system that is maxed out. It works most of the time, but not all of the time. Kohlhofer asked about the new phone system. Brown said it won't integrate with this old one, but will with a new system.

With no other questions for Mr. Marston he left the meeting at 12:15 PM. A lunch break was called at 12:15 PM by Chairman Kimball. The meeting was called back to order at 12:45 PM by Chairman Kimball.

**BENEFITS**-\$1,386,578.26-increase \$136,437.32.

Annamarie Scribner spoke of the increase in benefits of 10.9%. Last years guaranteed was 10%, this came as a negative .09. Gates asked are we locked into this company and said that the Town employees went to another health carrier and got the same rates as last year and saved the Town an increase.

Rowell came into the meeting at 12:45 PM.

Scribner said this is the guaranteed maximum. Kohlhofer asked on the negative .9% what was done with the extra money and was it reflected in the ending balance. Dental went up 3.7 % which is fixed. Once again life insurance is calculated 1000 at a certain rate. Nygren asked if this was term insurance. Scribner said yes. Kohlhofer stated when the policy is built into the contract you loose the flexibility and because this is done you can't discuss it. You are loosing the option to maybe get a better plan. Pinkham asked if this was too late to consider this. In health insurance there is a decrease \$23,711.00 which is due to changes in plans or employees taking stipends.

Tanguay said years ago this was an option into paying FICA and retirement. This has come about now that teachers both have to be paid. Kimball asked is this a State requirement. They will find out the answer to this question.

Workshops and conferences that are part of the Collective Bargaining Agreement. Kohlhofer asked how is it determined what is spent in each area. Scribner said they can go to school for 8 credits at UNH rate, which comes to \$3,000.00. Tanguay said they try to budget plus a factor and if that amount is exceeded they will have to find the money elsewhere. Kenneway said courses are to advance degrees. Nygren asked if they have to be in their curriculum. Tanguay said they need to be approved by the Superintendent and have to fit what they are teaching.

Violette brought out a potential miss in the FICA amount that will be researched by the School Board.

Bottom line \$136,437.32 is an increase of 10.9% which is primarily due to the health insurance.

Tanguay said they will get back on the questions asked and amounts that may need to be changed.

**CONTRACTED/PROFESSIONAL SERVICES-\$195,281.00-increase of \$23,000.00**

The Special Education reduction of \$25,000.00 is due to the loss of a student that was in a special placement.

Psychological-increase of \$36,000.00 Lewis said this year. This is what is needed for psych contracted services. This number reflects what needs to be spent. Kohlhofer asked in counseling services listed is all this done by psychologist or MSW. Lewis said both are used which is based upon the student. They reduced family coordinator services that provided these services and they need now to find somebody to do these services. Lewis said community provider such as Seacoast Mental Health is used and they are not done by staff members. Kohlhofer asked why doesn't the private health insurance they have pay for counseling. Lewis said under free education we are to provide these services.

Psychological contract testing/evaluation is up \$6,000.00. Pinkham said if parents choose to use their medical benefits and do, we pursue this. Lewis said this is a delicate situation and they only get 12 visits per their health insurance, they don't want to go under their insurance. Lewis stated from past experience she has been told by insurance companies they won't provide coverage because it is supposed to be an educational expense. Lewis said they help families to access Healthy Kids and to obtain Medicaid if possible. The family resource coordinator has been in charge of this in the past.

Physical Therapy contracted services increase of \$3,000.00 Lewis stated there is an increased in Physical Therapy services. They had to hire a new Physical Therapist to fill this position. PT services have increased.

Audit increase of \$15,000.00 is the reason for this is new accounting standards. Letter from Auditor firm which new risk standards have changed 104-111 the risk to be assessed for each audit. This was not in the budget this year and an increase of \$4,800.00 needs to be picked up somewhere else in the budget. Problem state wide that few firms are bidding on these audits and to keep up with their workload they are having a hard time finding people.

**BUDGET ELECTRICITY AND FUEL OIL-\$125,300.00-Increase \$20,000.00 due to cost of fuel oil**

**WATER, REPAIR, MAINTENANCE AND RENT-\$179,100.00-increase of \$15,616.00 total.**

This includes a \$1,978.00 increase in an office copier. \$14,638.00 total increase for 3 copiers and telephone system. Scribner pays \$300 for the phone system and \$2,330 was moved into this line. \$1,200 Spec Ed copier this was moved also into this line item. Web to school contract increase of \$2,000.00. This is emergency phone system this is an Auto Alert System. Line 2600-Operation of plant there are no increases in all of these items.

Pinkham said that Brown hasn't asked for increases over the years. Kimball thanked Brown for all his dedication and years of services. Brown said this is his 20th year and he is happy doing his job and loves his job.

**DUES AND FEES \$8,682.00-down \$100.00**

**TRANSPORTATION-\$552,976.00-increase of \$21,161.00.** The School has been doing tracking of the late bus which is about 5 to 6 students. Scribner asked if this was a contract. Gates asked why there are so many buses with so few students, maybe you don't need such a large bus that may be cheaper.

Scribner said middle school buses are quite full and the capacity is 77 for each bus. Lewis said there are eight buses at the elementary school. More ride the buses home in the beginning of the year and a lot stay at the school for activities and don't ride the bus home in the afternoon. Pinkham said maybe doing a survey on this may identify any changes that may need to be done on the AM and PM runs.

**TUITION**-\$3,863,840.00-increase-\$595,769.00

Tanguay said that the question the Budget Committee gave the School Board in regards to tuition is being looked into. Rowell contacted the Chairman of the Sanborn Board and they and the Fremont School Board are having a meeting with them on some contract issues. This meeting is scheduled for some time in early January.

Tanguay hopes there will be more answers by the next meeting on the tuition issue for the Budget Committee. Kohlhofer asked what would happen if tuition was cut by 15%.

Kimball wanted to have contractual and mandated amounts to help the Budget Committee in analyzing what they may want to cut. Kenneway said they also have looked if this was going to be a default budget. Tanguay said it would be about \$800,000.00 more. Tanguay said looking at high school increases from this year to next year plus special education, out of district coordinator, out of contract services, SPED and transportation, just the increases are \$662,000.00.

Nygren asked what we pay per student at Sanborn Regional this year. \$12,409.00 was last year figure and this will be \$14,268.00 this year.

Scribner said 08/09 are DRA figures that set the tax rate at the Town. She said the impact fees are down; CAT aid figure is also down.

**INSURANCE**-\$19,068.00-decrease of \$500.00

**TELEPHONE, POSTAGE, ADVERTISING AND PRINTING**-\$30,461.00-decrease \$6,690.00 some of this had maintenance agreement money transferred.

**TRAVEL**-\$9,900.00- no change in this line.

**ASSEMBLY PROGRAM**-\$3,000.00-no change in this line.

**DEBT SERVICE & OTHER**-\$349,025.00-reduction \$97,825.00 in interest rate due to debt going down.

Tanguay said on Page 100 there is a break down by the negotiated cost, mandated, fixed, book, discretionary costs. Discretionary doesn't mean extra money.

The warrant articles coming forward this year are for the support staff contract. Kenneway said the School Board lawyer spoke with the lawyer for the support staff contract and they decided not to open up this contract again. The food service fund is self supporting and the federal funds are status quo.

Kohlhofer asked about the warrant articles on the contract and can they revise anything.

The Budget Committee's questions were passed out by Tanguay with the answers by the School Board as follows:

1. How can we get it down to a 2.5% increase versus the 11% increase?



- A. No answer right now, working on this.
2. Does the Fremont School District have representation at Sanborn's budget planning meeting?  
A. No but citizens have a right to participate but no voting rights.
  3. What input do they have in this process?  
A. None
  4. How can Sanborn charge us more than their own (Kingston and Newton) students pay?  
A. Sanborn Tuition Agreement
  5. What do the towns of Kingston and Newton pay per pupil in the district? What is the rate charged per Fremont pupil?  
A. We are trying to determine this.
  6. What does the NH Department of Education list as the cost per pupil within the Sanborn Regional High school District?  
A. 2006-2007 \$10,239.00
  7. What does the Fremont School Board think is equitable?  
A. This is to be discussed at the Joint Meeting in January.
  8. Where does the School Board stand on the status of the Sanborn contract?  
A. This is to be discussed at the Joint Meeting in January.
  9. What is the explanation for health insurance being up by 25% and how was that calculated?  
A. Up 10.9%.
  10. Why aren't the appropriate line items for 2008 verses 2009 the same as what was approved (voted appropriations?).  
A. Bottom line budget remained the same.
  11. What is the end of the year staffing for June 2008?  
A. In the process of getting these figures.
  12. What was the start of year staffing for September 2008?  
A. In the process of getting these figures.
  13. What is the staff listing and pay data for the 2007 verses the 2008 school year and what is projected for the 2009 school year?  
A. Included in the budget book.
  14. We budgeted more than we pay in tuition (Realized a savings). Where did that money go?  
A. Included in projected ending balance June 30, 2009.
  15. Where was the money moved from to allocate money for pay raises for administrators when there was none approved?  
A. Was approved in total budget included in salary adjustment account.
  16. Committee would like further explanation on enrollment figures. Last year it was based on 553 students and the current say 531; HS tuition based on 212 last year and actual is 207 current

enrollments. What can be explained about the “lost “students in light of the “homeless act”? (Dawn Lewis has additional information).

- A. Students move, transfer to private schools, home schooling, charter schools, and out of district placement. High school is estimate by Sanborn and then adjusted after school begins.

17. Provide additional information/detail on enrollments and capacity in rooms.

- A. Budget book page 5.

18. How many students can fit in the building?

A. NESDEC Information	Elementary	Middle	Total
Current operating capacity	276	242	518
Planning operating capacity	214	176	390

19. Will the Special Education Director position pay for itself? (IE will having someone specifically dedicated to that help with placements, etc.).

- A. To be determined.

20. If this includes any special education in the high school and we are already paying tuition, why would we still pay for this?

- A. Not included in the tuition cost.

21. Can we afford another new staff member in the hiring of this additional position?

- A. In working budget.

22. What has happened with the Technology Coordinator position?

- A. Reduced to one half.

23. What is the average class size, including high school?

- A. State print out-handout. High school not available.

24. Psychological (page 14)-Why is there a 45% increased in line 2140 and a 52% increase in line 2152?

- A. Reflects actual costs.

25. Does this budget assume any costs of the paraprofessionals and teachers contracts?

- A. No-teacher’s receive step increase.

26. Page 34-Gifted and Talented Program-What is the number of students served by the program? What services were provided to them? Given that this is the third year of the program what proof is there that there has been improvement?

- A. Handout provided that explains these positions. Lewis said there were only three students that they could test to show improvements.

27. Page 60-Staff Development-Is the Staff Development Coordinator position in the current approved teacher’s contract?

- A. In CBA.

28. Page 66-In the line 2225 we have added the computer tech back into the contract, why do we need contracted services through Linux? Computer tech is not fluent in Linux. Violette asked what is being used the school that cannot operate on Windows and needs Linux?

- A. 230 classrooms computers have Linux.
29. Page 68-auditor-line 2310-Why did the amount go up \$15,200.00?  
A. New stands and regulations and more auditors time.
30. Health teacher-Is it required for health in Grades 1 through 8? Does it need to be taught every year?  
A. No, curriculum is required to be taught.

Pinkham said wellness policies are a required course. Kenneway state curriculum guidelines lists what had to be taught and can be distributed through grade level teachers.

Kimball asked why we have to educate an adult which is anyone over 18. Lewis said these students are not considered under the law to be capable as an adult and have cognitive impaired and can continue until they are 21.

The final piece of information from the State on average class sizes was passed out by Tanguay.

There were no other questions for the School Board and they were thanked by the Budget Committee on their participation today.

A motion to adjourn the meeting was made by Kohlhofer and seconded by Violette. The meeting ended at 3:45 PM.

Respectfully submitted by,

Jeanne Nygren  
Recording Secretary